



MINIRATNA: CATEGORY-I Company

# नेशनल प्रोजेक्ट्स कंसट्रक्शन कारपोरेशन लिमिटेड

(भारत सरकार का उद्यम)

National Projects Construction Corporation Limited

(A Govt. of India Enterprise)

Corporate Office: Plot No. 148, Sector-44, Gurugram -122003, Haryana

Ref: No. 500121/SH/2022/2615

Dated: 15/11/2022

## OFFICE ORDER

In part modification to order no. 500121/SH/2020/2088 dated 11.05.2020, the Internal Complaints Committee to look into the complaints of women employees regarding sexual harassment in NPCC Limited is reconstituted as under:-

S.N.	Name(S/Shri)	Designation	Nominated designation
1.	Smt. Jasmine Dhar Singh	GM(HR)	Chairperson
2.	Sh. Arindam Guha	Sr. Manager (Law)	Member
3.	Sh. Subhash	Manager (HR)	Member
4.	Smt. Sarita	Manager (Fin.)	Member
5.	Smt. Seema Srivastava	Asst. Manager (HR)-PA	Member
6.	Smt. Raj Kumari Dave	Ex-Director (OL), Ministry of Jal Shakti	External Member

The Internal Complaints Committee shall be deemed to be the Inquiry Authority appointed by the Disciplinary Authority. The report of the Internal Complaints Committee should be treated as Inquiry report. It will examine the complaints made against sexual harassment by women employee(s) and, if necessary, conduct an enquiry. On completion of the same, the committee will submit its finding to the CMD for further necessary action.

*R. Kumar*  
15.11.2022  
(Ram Kumar)  
Dy. Manager (HR)

### CC to:

1. All Zonal Managers, NPCC Limited- Incidents of sexual harassment if any, may please be reported to the Chairperson of the Committee.
2. All Divisional Heads, NPCC Limited, C.O., Gurugram / Regd. Office, New Delhi.
3. All Committee Members.

OSD TO CMD / PS TO D(E) / D(F) / CVO